

Sebel Policy: Quality, Safety and Environment (QSE) Management



Sebel Pty Ltd (Sebel) works with the community to create environments that educate, heal and celebrate the wonderful potential within everyone. To support this, Sebel design, manufacture and distribute seating, desking, storage and associated furniture to markets in Australia and overseas in the Education, Hospitality, and Healthcare segments.

At Sebel we ensure that all our products are designed, manufactured, purchased and distributed in a systematic way to set and meet consistently high expectations. All Quality, Safety, Health and Environmental considerations are constantly reviewed, addressed, maintained and improved by utilising Continuous Improvement methodologies across the Value Chain from Design & Development to Sourcing, Manufacturing and Distribution.

Sebel understands the ethical and legal objectives within the legislated Workplace Health and Safety (WHS) and Environmental Acts & Regulations, Guidelines and Codes of Practice and works in accordance with them.

Sebel establishes, monitors, maintains and analyses its quality objectives. Sebel's systems and processes are set in accordance with our accreditation to ISO 9001 Quality systems. Sebel recognizes the critical importance of quality products that are both safe and environmentally friendly to its customers, suppliers and employees alike. Sebel also recognises the importance of a safe workplace and proactively participates in employee involvement regarding product design, including the safety of the personnel working for and on behalf of Sebel. Risk management is an integral part of the operations and sales structure.

Sebel is committed to identifying and meeting our environmental obligations and to reduce the impact on the environment from the manufacture, supply, installation and maintenance of our commercial furniture and services. This policy incorporates our initiatives to seek and improve sustainability outcomes. Our environmental and sustainability objectives are to prevent pollution, meet all legal and other regulatory obligations towards the environment, ensure a preference for materials from renewable and recycled sources and practice clean manufacturing to minimise our potential environmental impacts.

We employ an Environmental Management System (EMS) in accordance with our accreditation to ISO14001 to ensure this policy objectives are achieved. Our EMS provides a structure and method for achieving these objectives and ensures continuous improvement of our environmental performance.

All staff at Sebel embrace these QSE policies, complying with the applicable procedures, standards and current legal requirements. They have defined authorities and responsibilities, relevant to their function and these requirements. This is achieved by providing awareness of industry standards, current industry codes of practice as well as the changing legal requirements.

Sebel continually reviews and upgrades its processes as required and fully reviews its processes within a triennial quality certification period. Sebel is committed to developing a culture of best practice surrounding the total manufacture of our range of products through an environment of participation and ongoing development of all stakeholders involved in the process.

Pat Varanasi

General Manager

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